

**CÔNG TY CP THƯƠNG MẠI VÀ ĐẦU
TƯ VI NA TA BA
VI NA TA BA TRADING & INVESTMENT
JOINT STOCK COMPANY**

**CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No: 11/2025/VNTB/CV

Hà Nội, ngày 23 tháng 04 năm 2025
Hanoi, April 23th, 2025

**Kính gửi: - Ủy ban Chứng khoán Nhà nước
- Sở Giao dịch Chứng khoán Hà Nội
To: - The State Securities Commission
- The Hanoi Stock Exchange**

- Tên công ty/ *Name of organization*: Công ty cổ phần Thương mại và Đầu tư Vi Na Ta Ba/ *VI NA TA BA TRADING & INVESTMENT JOINT STOCK COMPANY*
- Mã chứng khoán/ *Stock code*: VTJ
- Địa chỉ trụ sở chính/ *Address*: Số nhà 24, Ngách 1, Ngõ 46, Đường Phạm Ngọc Thạch, Phường Phương Liên, Quận Đống Đa, Thành phố Hà Nội, Việt Nam / *No. 24, Alley 1, Lane 46, Pham Ngoc Thach Street, Phuong Lien Ward, Dong Da District, Hanoi, Vietnam*
- Điện thoại/ *Tel*: 0825528745
- Người thực hiện công bố thông tin/ *Person in charge of information disclosure*: Ông Lê Chí Long
- Chức vụ/ *Position*: Chủ tịch Hội đồng quản trị - Người đại diện pháp luật/ *Chairman of the Board of Directors - Legal representative*

Loại thông tin công bố : ☐ Định kỳ ☐ Bất thường ☒ 24h ☐ Theo yêu cầu
Type of information disclosed: ☐ Periodic ☐ Extraordinary ☒ 24h ☐ On request

Nội dung thông tin công bố/ *Contents of information disclosed*:

Ngày 23/04/2025, Đại hội đồng cổ đông của Công ty cổ phần Thương mại và Đầu tư Vi Na Ta Ba đã thông qua Biên bản số 01/2025/VNTB/BB-ĐHĐCĐ và Nghị Quyết số 01/2025/VNTB/NQ-ĐHĐCĐ của kỳ họp Đại hội đồng cổ đông thường niên năm 2025. (Biên bản và Nghị Quyết đại hội được đính kèm công văn này)

On April 23, 2025, the General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company approved the Minutes No. 01/2025/VNTB/BB-GMS and the Resolution No. 01/2025/VNTB/NQ-GMS of the 2025 Annual General Meeting of Shareholders. (The Minutes and Resolution of the meeting are attached to this official letter.).

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung thông tin công bố./.

We hereby commit that the information disclosed above is accurate and we take full responsibility before the law for the content of the disclosed information./.



Nơi nhận/ Recipients:

- Như kính gửi;
- As mentioned on "to"
- Lưu VT/ Recorded: Archive

NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT
LEGAL REPRESENTATIVE



LÊ CHÍ LONG



**VI NA TA BA TRADING AND
INVESTMENT JOINT STOCK
COMPANY**

No: 01/2025/VNTB/NQ-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, April 23, 2025

RESOLUTION

ANNUAL GENERAL SHAREHOLDERS MEETING 2025

VI NA TA BA TRADING AND INVESTMENT JOINT STOCK COMPANY

- *The Law on Enterprises No. 59/2020/QH14 and related implementing guidelines;*
- *The Charter of Organization and Operation of Vi Na Ta Ba Trading and Investment Joint Stock Company ("the Company");*
- *Based on the Minutes of the 2025 Annual General Shareholders' Meeting of the Company on April 23, 2025.*

On April 23, 2025, the Annual General Shareholders Meeting 2025 ("AGM") of the Company was held at: 8th Floor, 92 Võ Thị Sáu, Hai Bà Trưng, Hanoi, where the following resolution was passed:

RESOLUTION

1. REPORT OF THE BOARD OF DIRECTORS FOR 2024

The AGM approved the report of the Board of Directors for 2024, which was presented in the meeting materials.

2. REPORT OF THE SUPERVISORY BOARD FOR 2024

The AGM approved the report of the Supervisory Board for 2024, which was presented in the meeting materials.

3. AUDITED FINANCIAL REPORT FOR 2024

The AGM approved the audited financial report for 2024, which was audited by AFC Vietnam Auditing Co., Ltd. and published on the Company's website at: <http://www.vinainvest.com.vn/>

4. PROFIT DISTRIBUTION FOR 2024

The AGM approved the proposal not to distribute profits for the year 2024 due to the Company having accumulated losses and lacking available sources for distribution in accordance with current legal regulations.

5. BUSINESS PLAN FOR 2025

The AGM approved the business plan for 2025 with the following key targets:

Unit: Million VND

No	Targets	Parent Company's FSs	Consolidated FSs
1	Net revenue	12.000	16.000
2	Profit before tax	1.000	2.000

3	Profit after tax	800	1.600
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6. SELECTION OF THE AUDITING FIRM FOR THE 2025 FINANCIAL STATEMENTS

The AGM authorized the Board of Directors to select an independent auditing firm for the 2025 fiscal year from the following list, or another licensed auditing firm operating in Vietnam.

The list of proposed auditing firms includes:

1. BDO Auditing Co., Ltd.
2. AFC Vietnam Auditing Co., Ltd.
3. AASC Auditing Co., Ltd.
4. Deloitte Vietnam Co., Ltd.
5. KPMG Vietnam Co., Ltd.
6. PwC Vietnam Co., Ltd.
7. Ernst & Young Vietnam Co., Ltd.

And other auditing firms approved by the State Securities Commission to audit listed companies and are completely independent from the Company's management.

7. PLAN FOR THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR 2025

The AGM approved the remuneration for the Board of Directors and the Supervisory Board for the year 2025 as follows:

- Chairman of the Board of Directors : 3,000,000 VND/month
- Board of Directors Member : 2,000,000 VND/month
- Head of the Supervisory Board : 1,500,000 VND/month
- Supervisory Board Member : 1,000,000 VND/month

8. RESULTS OF THE ELECTION OF BOARD OF DIRECTORS MEMBERS FOR THE NEW TERM 2025–2029

The AGM approved the list of 03 members of the Board of Directors (including 01 independent BOD member) for the new term 2025–2029, as follow:

Mr : Le Chi Long
ID numbers : 038079021847, Issued on May 9, 2021, Issued by: Police Department for Administrative Management of Social Order

Ms : Le Thi Hanh
ID numbers : 038191019082, Issued on April 24, 2021, Issued by: Police Department for Administrative Management of Social Order

Mr : Vu Ngoc Lan (Independent BOD member)
ID numbers : 031095016905, Issued on August 17, 2022, Issued by: Police Department for Administrative Management of Social Order

9. RESULTS OF THE ELECTION OF SUPERVISORY BOARD MEMBERS FOR THE NEW TERM 2025–2029

The AGM approved the list of 03 members of the Supervisory Board for the new term 2025–2029, as follows:

Ms : Nguyen Minh Anh

ID numbers : 001301008109, Issued on April 24, 2021, Issued by: Police Department for Administrative Management of Social Order

Mr : Quang Thanh Binh

ID numbers : 049076012179, Issued on June 25, 2021, Issued by: Police Department for Administrative Management of Social Order

Ms : Nguyen Thi Phuong

ID numbers : 036195008631, Issued on June 3, 2022, Issued by: Police Department for Administrative Management of Social Order

Recipients:

- *Shareholders;*
- *BOD, SB;*
- *Archive.*

**ON BEHALF OF ANNUAL GENERAL
SHAREHOLDERS MEETING 2025
CHAIRMAN**



LE CHI LONG

MEETING MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VI NA TA BA TRADING AND INVESTMENT JOINT STOCK COMPANY

**A. COMPANY NAME, TIME, VENUE, AND PARTICIPANTS OF THE
GENERAL MEETING**

1. Company Name: Vi Na Ta Ba Trading and Investment Joint Stock Company

Head Office: No. 24, Alley 1, Lane 46, Pham Ngoc Thach Street, Phuong Lien Ward,
Dong Da District, Hanoi City

Enterprise Registration Number: 0305020995

(Hereinafter referred to as the "Company")

2. Time: Starting from 8:45 AM, April 23, 2025

3. Place: 8th Floor, No. 92 Vo Thi Sau Street, Hai Ba Trung District, Hanoi

4. Participants:

4.1. Shareholders of the Company whose names appear on the list of shareholders as of March 24, 2025, provided by the Vietnam Securities Depository and Clearing Corporation, or duly authorized representatives of such shareholders;

4.2. Members of the Board of Directors, the Supervisory Board, and the Executive Board of the Company.

B. CONTENT OF THE GENERAL MEETING

I- Report on Shareholder Eligibility Check, Opening of the General Meeting

1. The meeting heard Ms. Nguyễn Thị Thái, on behalf of the Shareholder Eligibility Verification Committee, read the report on the results of the verification of the shareholders eligible to attend the 2025 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company (hereinafter referred to as the "Meeting").

As of 8:45 AM, April 23, 2025, the total number of shareholders attending the Meeting was 07 shareholders (including both those attending in person and those with valid proxies), representing 8,058,801 shares, accounting for 70.69% of the total voting

shares of the Company.

Conclusion:*In accordance with the provisions of the Law on Enterprises No. 59/2020/QH14 and the Company's Charter on organization and operation, the 2025 Annual General Meeting of Shareholders is qualified to proceed.*

2. Ms. Nguyễn Thị Thái – the MC, declared the opening of the Meeting and introduced the delegates.

II- Approval of the Meeting Organization Rules; Introduction of the Chairperson of the Meeting, Voting on the List of the Presidium, the Ballot Counting Committee; Introduction of the Secretariat.

1. The Meeting heard Ms. Nguyễn Thị Thái, on behalf of the Organizing Committee, read a summary of the main content of the rules for organizing the 2025 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company.

❖ The Meeting conducted the vote by raising voting cards to approve the Meeting Organization Rules as follows:

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion:*Thus, with the result of the vote by raising voting cards, the Meeting Organization Rules have been approved with 100% of the total voting shares at the Meeting..*

2. Ms. Nguyễn Thị Thái, on behalf of the Organizing Committee, introduced the Chairperson of the Meeting and proposed that the Meeting vote to approve the Presidium of the Meeting, which includes:
 - Mr. Lê Chí Long, Chairman of the Board of Directors of the Company – Chairperson of the Meeting;

- Mr. Vũ Ngọc Lâm, Member of the Board of Directors of the Company – Member of the Presidium.

❖ **The Meeting conducted the vote by raising voting cards to approve the Presidium of the Meeting as follows:**

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, with the result of the vote by raising voting cards, the Presidium of the Meeting has been approved with 100% of the total voting shares at the Meeting.*

3. Mr. Lê Chí Long – Chairperson of the Meeting introduced the Ballot Counting Committee, consisting of 03 members:

- Ms. Nghiêm Thị Quyên – Head of the Ballot Counting Committee;
- Ms. Lê Thị Thu Lan – Member of the Ballot Counting Committee;
- Mr. Nghiêm Xuân Quyền – Member of the Ballot Counting Committee.

❖ **The Meeting conducted the vote by raising voting cards to approve the Ballot Counting Committee of the Meeting as follows:**

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;

- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, with the result of the vote by raising voting cards, the Ballot Counting Committee has been approved with 100% of the total voting shares at the Meeting.*

4. **Mr. Lê Chí Long** – Chairperson of the Meeting introduced the Secretary of the Meeting: Ms. Nguyễn Thị Thùy Duyên
 5. **Ms. Nguyễn Thị Thái**, on behalf of the Organizing Committee, presented the agenda of the 2025 Annual General Meeting of Shareholders
- ❖ **The Meeting conducted the vote by raising voting cards to approve the agenda of the 2025 Annual General Meeting of Shareholders as follows:**

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, with the result of the vote by raising voting cards, the agenda of the 2025 Annual General Meeting of Shareholders has been approved with 100% of the total voting shares at the Meeting.*

III- Presentation, Discussion, and Voting on Reports and Meeting Agenda Items

Presentation

1. **Ms. Lê Thị Hạnh** – On behalf of the members of the Board of Directors (the “BOD”), presented the 2024 Report of the Board of Directors
2. **Ms. Nguyễn Thị Phương** – On behalf of the members of the Supervisory Board (the “SB”), presented the 2024 Report of the Supervisory Board;
3. **Ms. Nguyễn Thị Thái** – On behalf of the Organizing Committee, presented Proposals

No. 01 to No. 07, including:

- Proposal No. 01: Audited Financial Report for 2024;
- Proposal No. 02: Profit Distribution for 2024;
- Proposal No. 03: Business Plan for 2025;
- Proposal No. 04: Selection of the Audit Firm for the 2025 Financial Statements;
- Proposal No. 05: Remuneration Plan for the Board of Directors and the Supervisory Board for 2025;
- Proposal No. 06: Election of the Members of the Board of Directors for the new term 2025-2029
- Proposal No. 07: Election of the Members of the Supervisory Board for the new term 2025-2029.

4. **Ms. Nguyễn Thị Thái**, on behalf of the Organizing Committee, presented the election rules for the independent members of the Board of Directors and members of the Supervisory Board at the 2025 Annual General Meeting of Shareholders

❖ **The Meeting conducted the vote by raising voting cards to approve the election rules for the members of the Board of Directors, independent members of the Board of Directors, and members of the Supervisory Board for the term 2025-2029 as follows:**

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, with the result of the vote by raising voting cards, the election rules for the members of the Board of Directors, independent members of the Board of Directors, and members of the Supervisory Board for the term 2025-2029 have been approved with 100% of the total voting shares at the Meeting.*

5. **Ms. Nguyễn Thị Thái** read the list of candidates:

The list of 03 candidates for the Board of Directors (including 01 independent member) includes:

- Mr Lê Chí Long
- Ms Lê Thị Hạnh
- Mr Vũ Ngọc Lâm (Independent member of the Board of Directors)

The list of 03 candidates for the Supervisory Board includes:

- Ms Nguyễn Minh Anh
- Mr Quảng Thanh Bình
- Ms Nguyễn Thị Phương.

- ❖ **The Meeting conducted the vote by raising voting cards to approve the list of candidates for the Board of Directors and the Supervisory Board for the term 2025-2029 as follows:**

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 7,959,801 shares, corresponding to 98,77% of the voting shares at the Meeting;
- Number of shares voting against: 99,000 shares, corresponding to 1,23% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;

Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting

Conclusion: *Thus, with the result of the vote by raising voting cards, the list of candidates for the Board of Directors and the Supervisory Board for the term 2025-2029 has been approved with 98.77% of the total voting shares at the Meeting.*

DISCUSSION

Summary of Shareholders' question:

Shareholder Trần Hải Yến, Vice Chairman of the Vietnam Tobacco Group's Trade Union (representing the Union), asked: The Company's charter capital is 114 billion VND. What specific areas has the Company invested in? The shareholder requests the

Company to disclose detailed figures on how the capital is being used. What industries are the companies the Company has invested in operating in? What are the Company's plans for 2025?

Shareholder Đinh Văn Là asked: *In previous years, I was unable to attend the meetings because the invitation arrived late, and I was not informed about the Company's situation. I see that the Company's 2023 report shows revenue of 5.9 billion VND, but there is no revenue for 2024. The accumulated loss is still 17.8 billion VND. What is the Company's plan to address this loss? For the 2025 plan, the parent company's revenue is projected at 12 billion VND, and consolidated revenue at 16 billion VND. What is the Company's business strategy to achieve this revenue?*

Answer:

Dear Shareholders, on behalf of the Presidium, I would like to answer the questions as follow:

- The predecessor of Vinataba Trade and Investment Joint Stock Company (VTJ) was a business within the ecosystem of Vinataba Tobacco Group. Since 2019, VTJ has separated from the system and operates independently of Vinataba. In 2020, after deciding to cease tobacco business activities due to the realization that, although there was still potential in the tobacco market, the Company no longer had the advantage of being the distribution channel for Vinataba, the Company restructured and developed a new business strategy. The Company currently does not engage in direct production activities but focuses on investment and commercial operations. It is still in the process of identifying the appropriate areas of operation and is flexibly adjusting its product structure to meet market demand and opportunities.
- Regarding the use of the Company's capital:
- The Company's charter capital is 114 billion VND, and it has been invested and used for production and business operations throughout its history. The initial capital is mainly invested in subsidiaries and affiliates. Specifically, details about investments in subsidiaries, affiliates, or other business activities.

Investment Details	118.200.000.000
- Investment in VTJ Vietnam LLC	49.000.000.000
- Investment in RedOne Fund Management	30.000.000.000
- Investment in Thái Sơn Company JSC	39.200.000.000
Unfinished Construction (Company Office Project)	4.958.635.200
- Land Purchase Costs at Area 6B, Bình Hưng Commune, Bình Chánh District, HCM	4.875.000.000
- Design Costs	83.635.200
Total	123.158.635.200

- Regarding specific information about the production and business operations of the companies the Company has invested in: The Company's Accounting Department will provide detailed written information to Shareholders upon request, following this General Meeting.

- Regarding the 2025 Plan:

In the recent period, VTJ has started trading agricultural input products (such as coal, fertilizers, etc.) for several companies that are producing and trading black/green tea. The Company expects that in 2025, it will be able to participate in distributing tea products as a formal distributor for these companies. Thus, VTJ's goal for 2025 is to be involved in both the input and output value chain.

The 2025 revenue plan targets 12 billion VND for the parent company because this year the Company has just ventured into the agriculture sector. Given the lack of accumulated experience, the Company is not setting a very high sales target to avoid inventory buildup and ensure better control over operational effectiveness.

- Regarding Shareholders' non-participation in previous General Meetings and lack of information about the Company's financial situation:

VTJ is a listed company, so all of its activities are clear, transparent, and are disclosed regularly or as required by the law. The channels for information disclosure include the Hanoi Stock Exchange, the State Securities Commission, and the Company's official website. For financial information on a quarterly, semi-annual, or annual basis, Shareholders can update the details on the Company's website at the following address: <https://vinainvest.com.vn/>

GENERAL MEETING BREAK

VOTING RESULTS AND ELECTION BALLOTS

Voting on Reports and Proposals 01-07

1. Voting Results on the Board of Directors' Report for 2024

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: *Thus, with the voting results through the collection of voting ballots, the Board of Directors' Report for 2024 has been approved with 100% of the total shares with voting rights at the General Meeting.*

2. Voting Results on the Supervisory Board's Report for 2024

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: *Thus, with the voting results through the collection of voting ballots, the Supervisory Board's Report for 2024 has been approved with 100% of the total shares with voting rights at the General Meeting.*

3. Voting Results on Proposal No. 01: Approval of the Audited Financial Report for 2024

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: *Thus, with the voting results through the collection of voting ballots, Proposal No. 01: Approval of the Audited Financial Report for 2024 has been approved with 100% of the total shares with voting rights at the General Meeting.*

4. **Voting Results on Proposal No. 02: Profit Distribution for 2024**

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, with the voting results through the collection of voting ballots, **Proposal No. 02: Profit Distribution for 2024** has been approved with 100% of the total shares with voting rights at the General Meeting.

5. **Voting Results on Proposal No. 03: Business Plan for 2025**

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, with the voting results through the collection of voting ballots, **Proposal No. 03: Business Plan for 2025** has been approved with 100% of the total shares with voting rights at the General Meeting.

6. **Voting Results on Proposal No. 04: Selection of Audit Firm for the 2025 Financial Report**

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	

Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, with the voting results through the collection of voting ballots, **Proposal No. 04: Selection of Audit Firm for the 2025 Financial Report has been approved with 100% of the total shares with voting rights at the General Meeting.**

7. **Voting results on the approval of Proposal No. 05: Remuneration plan for the Board of Directors and the Supervisory Board in 2025**

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	8,058,801	0	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	100%	0%	0%	0%

Conclusion: Thus, based on the voting results collected through ballot voting, **Proposal No. 05: Remuneration plan for the Board of Directors and the Supervisory Board in 2023 was approved with 100% of the total voting shares at the General Meeting.**

8. **Voting results on the approval of Proposal No. 06: Election of members of the Board of Directors for the 2025-2029**

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	7,989,801	69,000	0	0

Percentage of Total Shares with Voting Rights at the General Meeting	99,14%	0,86%	0%	0%
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Conclusion: *Thus, based on the voting results collected through ballot voting, Proposal No. 06: Election of members of the Board of Directors for the 2025–2029 term was approved with 99.14% of the total voting shares at the General Meeting.*

9. **Voting results on the approval of Proposal No. 07: Election of members of the Supervisory Board for the 2025-2029**

	Valid Votes			Invalid Votes
	Agree	Disagree	No Opinion	
Shares with Voting Rights	7,989,801	69,000	0	0
Percentage of Total Shares with Voting Rights at the General Meeting	99,14%	0,86%	0%	0%

Conclusion: *Thus, based on the voting results collected through ballot voting, Proposal No. 07: Election of members of the Supervisory Board for the 2025–2029 term of the Company was approved with 99.14% of the total voting shares at the General Meeting.*

Election results of the members of the Board of Directors and the Supervisory Board

1. **Election of 03 members to the Board of Directors for the 2025–2029 term (including 01 independent member of the Board of Directors)**

Number of ballots for the election of members of the Board of Directors for the new term

- Total number of ballots issued: 07 ballots, equivalent to 24,176,403 votes, accounting for 100% of the total votes.
- Total number of ballots collected: 07 ballots, equivalent to 24,176,403 votes, accounting for 100% of the total votes.
- Total number of valid ballots collected: 07 ballots, equivalent to 24,176,403 votes, accounting for 100% of the collected votes.

- Total number of invalid ballots collected: 0 ballots, equivalent to 0 votes, accounting for 0% of the collected votes.

Election results for 03 members of the Board of Directors for the 2025–2029 term (including 01 independent member) are as follows:

No.	Full name of the candidates	Number of votes	Percentage
1	Mr. Vũ Ngọc Lâm	7,989,801	33.05%
2	Mr. Lê Chí Long	7,989,801	33.05%
3	Ms. Lê Thị Hạnh	7,989,801	33.05%
	Total	23,969,403	99.14%

2. Election of 03 members to the Supervisory Board for the new term 2025– 2029

Number of ballots for the election of members of the Supervisory Board for the new term

- Total number of ballots issued: 07 ballots, equivalent to 24,176,403 votes, accounting for 100% of the total votes.
- Total number of ballots collected: 07 ballots, equivalent to 24,176,403 votes, accounting for 100% of the total votes.
- Total number of valid ballots collected: 07 ballots, equivalent to 24,176,403 votes, accounting for 100% of the collected votes.
- Total number of invalid ballots collected: 0 ballots, equivalent to 0 votes, accounting for 0% of the collected votes.

Election results for 03 members of the Supervisory Board for the new term 2025–2029 are as follows:

No.	Full name of the candidates	Number of votes	Percentage
1	Mr. Quảng Thanh Bình	7,989,801	33.05%
2	Ms. Nguyễn Thị Phương	7,989,801	33.05%
3	Ms. Nguyễn Minh Anh	7,989,801	33.05%
	Total	23,969,403	99.14%

IV- Presenting the Draft Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders:

Ms. Nguyễn Thị Thùy Duyên - Secretary of the meeting presented to the General Meeting the following:

- Draft Minutes of the 2025 Annual General Meeting of Shareholders; and
 - Draft Resolutions of the 2025 Annual General Meeting of Shareholders.
- V- The General Meeting voted to approve the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders of the Company**

1. The General Meeting proceeded to vote on the content of the Meeting Minutes through the raising of Voting Cards

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, based on the voting results through the raising of Voting Cards, the Minutes of the 2025 Annual General Meeting of Shareholders were approved with 100% of the total voting shares at the General Meeting.*

2. The General Meeting proceeded to vote on the Resolutions of the 2025 Annual General Meeting of Shareholders of the Company through the raising of Voting Cards:

The total number of voting shares at the Meeting: 8,058,801 shares (*In words: Eight million, fifty-eight thousand, eight hundred and one shares*). Of which:

- Number of shares voting in favor: 8,058,801 shares, corresponding to 100% of the voting shares at the Meeting;
- Number of shares voting against: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares abstaining from voting: 0 shares, corresponding to 0% of the voting shares at the Meeting;
- Number of shares not participating in the vote: 0 shares, corresponding to 0% of the voting shares at the Meeting;

- Number of invalid voting shares: 0 shares, corresponding to 0% of the voting shares at the Meeting.

Conclusion: *Thus, based on the voting results through the raising of Voting Cards, the Resolutions of the 2025 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company were approved with 100% of the total voting shares at the General Meeting.*

VI- Closing of the General Meeting.

Mr. Lê Chí Long – Chairman of the Meeting delivered the closing speech.

The 2025 Annual General Meeting of Shareholders of Vi Na Ta Ba Trading and Investment Joint Stock Company was closed at 10:50 AM on April 23, 2025.

SECRETARY



NGUYEN THI THUY DUYEN

CHAIRMAN OF THE MEETING



LE CHI LONG